

HOWARD

CIVIL ENGINEERING

NEWSLETTER

FEB 2022

ISSUE #7





A word from Michael

Although we are now well into 2022, I would like to take a moment to thank our colleagues, subcontractors, and suppliers who helped to make 2021 our most successful year yet.

From winning our first ever framework award and moving into our new premises to increasing our apprentice intake and raising over £53,000 for local causes, 2021 was undoubtedly a year of substantial progress for us as a company despite all the odds thrown at us by the ongoing pandemic.

Looking forward, I am delighted to

welcome our new members of the team (page 7) and express my gratitude to those who have continued to work hard at Howard Civil Engineering over the years - in particular Tom Barrett, James Page, and Steve Poulson who will be celebrating a combined 52 years with us this March (page 11)!

Finally, I hope you enjoy this latest edition of our newsletter. Before you finish reading it, don't forget to cast your vote for who you think should be our charity partner in 2022 (page 18)!

Michael Howard

NEW PROJECTS FOR 2022



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2021 - Our best year yet!



WHAT'S OCCURRING?



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News from Cromwell Gardens



Following our successful delivery of a £4m groundworks and infrastructure package on this 271-home development, we are pleased to say that we have also been awarded a £2.7m plot works, drainage, and S38 roadworks package at Cromwell Gardens!

This project is our first for Engie and has seen us tackle significant topographical challenges which we have overcome by working closely with our client.

In total, this project will take us two years to deliver.

[Learn more](#)

Hard Ings Road improvement scheme eyed up for another award



This high-profile scheme was completed in November 2020.

A major highways project on which Howard Civil Engineering were principal contractor has been nominated for another award!

In 2020 we completed S278 works on Hard Ings Road, a major thoroughfare between Keighley and Bradford. Our works for Bradford Council on this scheme included widening the carriageway along Hard Ings Road and around Beechwood Roundabout, undertaking extensive

service diversions, and installing new traffic controls at junctions and at the roundabout, all while maintaining traffic flow.

This was a very high-profile scheme and was a key point of interest for locals

In 2021, the scheme received the prestigious John Smeaton Award for the Best Large Highways and Transportation Project 2021 for Yorkshire and the Humber from the Chartered Institution of Highways and Transportation.

The scheme has now also been shortlisted for the Institute of Civil Engineering (Yorkshire and the Humber)'s Centenary Award!

Contracts manager Tony Kilbane said: "I am thrilled to hear that it has been shortlisted for yet another award. Our entire team worked very hard to ensure that stakeholders' needs were met at every turn and this nomination is something that we are all very proud of."

Winners will be announced 25th February.

WHAT'S OCCURRING?



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A look back on 2021 - our best year yet!



Howard Group under one roof. We also achieved over 90% in all our internal health and safety inspections on each site across the year!

It wasn't just internally that there was cause to celebrate – we also helped our local communities have a fantastic year.

We set ourselves the target of contributing £50,000 and volunteering 50 working days to our local communities, and we are thrilled to say that we surpassed these goals!

From smashing our CSR targets and to securing our first (and second, and third!) framework award, it's fair to say that 2021 was a whirlwind of a year.

Over 12 months, we secured 14 new contracts, five of which are for brand new clients, and successfully completed multiple projects across the region.

2021 was full of ups and downs for everyone as we emerged from the pandemic, but at Howard Civil Engineering there many things to celebrate! In August, we made the move into our brand-new office which will house all companies of the

In 2021, Howard Civil Engineering contributed £54,921 to our local communities and volunteered over 54 working hours to benefit causes, community groups, and charities across Yorkshire.

We have already secured approximately £29m worth of work for 2022, so we are very excited to get stuck into what we hope will be a very prosperous year.

Thank you to our clients, contractors, and suppliers for helping us make 2021 so great.

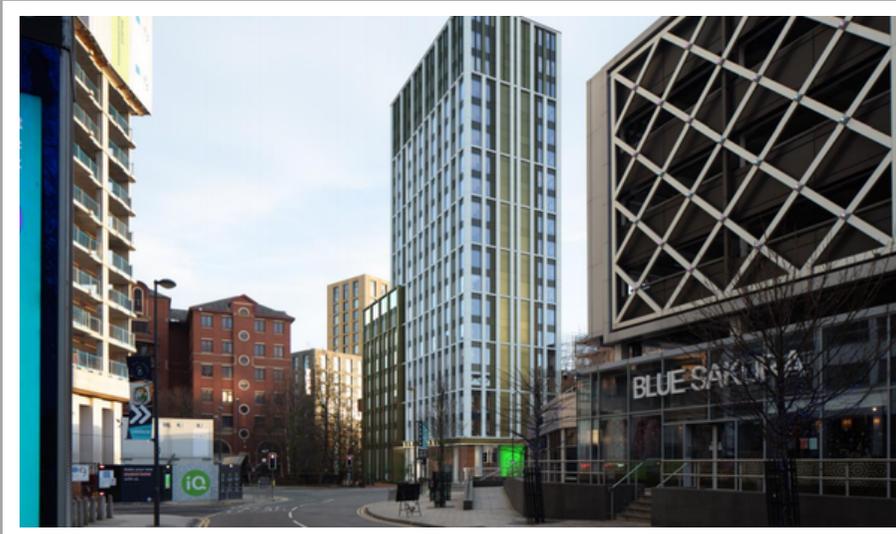


NEW PROJECTS



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Live Oasis: Strato



Once complete, this 20-storey tower will offer 210 studio apartments to students in Leeds.

Howard Civil Engineering is delivering the substructures and superstructures up to the first level for our new client, Farrans Construction. This work includes a reinforced concrete basement, a reinforced concrete frame, ground-floor slab, and a transfer slab. At level one, the tower will then be constructed using a pre-cast concrete solution.

[Read more](#)

Oak Beck Bridge



Following the successful delivery of work to repair and reconstruct bridges along Cogden Beck for North Yorkshire County Council, Howard Civil Engineering has been awarded a £1m contract to demolish and reconstruct a bridge over Oak Beck which forms part of the A59 in Harrogate.

Howard Civil Engineering will be undertaking works to demolish the existing bridge on Skipton Road and then design and build a replacement bridge.

[Read more](#)

NEW PROJECTS



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Huddersfield Royal Infirmary



Howard Civil Engineering has been awarded a £2m contract to deliver the groundworks on Huddersfield Royal Infirmary's new Accident and Emergency extension.

Following the successful delivery of enabling works on this scheme, work is now underway to construct the foundations of the new building, undertake the associate drainage works, and subsequently deliver the external works to the surrounding area.

[Read more](#)

Clifford Gardens



Clifford Gardens is Bellway Homes' new development of 118 family homes.

Situated on the new Wyvern Park development in Skipton, Bellway is hoping to launch new homes for sale at Clifford Gardens in spring 2022.

Howard Civil Engineering has been awarded a £6.3m contract to deliver the plot works on this highly anticipated development including groundworks, drainage, and highways.

[Read more](#)

TEAM SPIRIT



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We want to hear from you!



In 2021 we raised over £54,000 for charities, local enterprises and community groups, and this year we want to hear from YOU on how we can help raise even more money for charity!

Whether you have a charity close to your heart or you just want to take part, let us know how you would like us to fundraise this year.

[Cast your vote](#)



Fancy a kick about?

Join us for a weekly game of five-a-side football at

FIVES Leeds, Limewood, Approach, LS14 1NH

Email scott.leather@errishomes.com to get involved.



More recognition '4' Cromwell Gardens



In our previous issue, we congratulated our Cromwell Gardens site team on winning Engie's contractor of the month for the third time in a row.

We are thrilled to say that project manager Steve Dakin's fantastic team managed to make it four months in a row as subcontractor of the month!

The team were awarded for their proactive attitudes, the cleanliness of their working areas, and their commitment to good health and safety practices on site. Well done, everyone!

IT'S ALL ABOUT YOU...



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Say hello to the newest members of the Howard Civil Engineering team!



Clara Greensmith
Payroll Clerk



Jack Wilkinson
Pre-Construction Graduate



Kane Preston
Assistant Buyer



Ewan Mason
Recruitment
Administrator



Scott Moody
Howard Plant Hire
Hire Desk Manager



Carl Cowling
Howard Plant Hire
Transport Driver



Nikki Fletcher
Howard Plant Hire
Plant Depot Coordinator

IT'S ALL ABOUT YOU...



HOWARD
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Baby love!

As many of you may already know, our pre-construction coordinator Sophie Henderson (left) and procurement administrator Emma Brier (right) are now on maternity leave.



We would like to congratulate both Sophie and Emma on the birth of their beautiful baby boys!

Thank you to everyone who helped give them a great send-off. Please join us in wishing them both all the best.

Take control of your wellbeing



FUSE is a brand-new health and wellbeing tool complete with a comprehensive health and wellbeing library, personal health questionnaires, mindfulness and yoga sessions, nutritional plans, workout plans, and health and wellbeing podcasts - all free for you!

Representatives from FUSE have been undertaking demonstrations at several sites over the past few weeks.

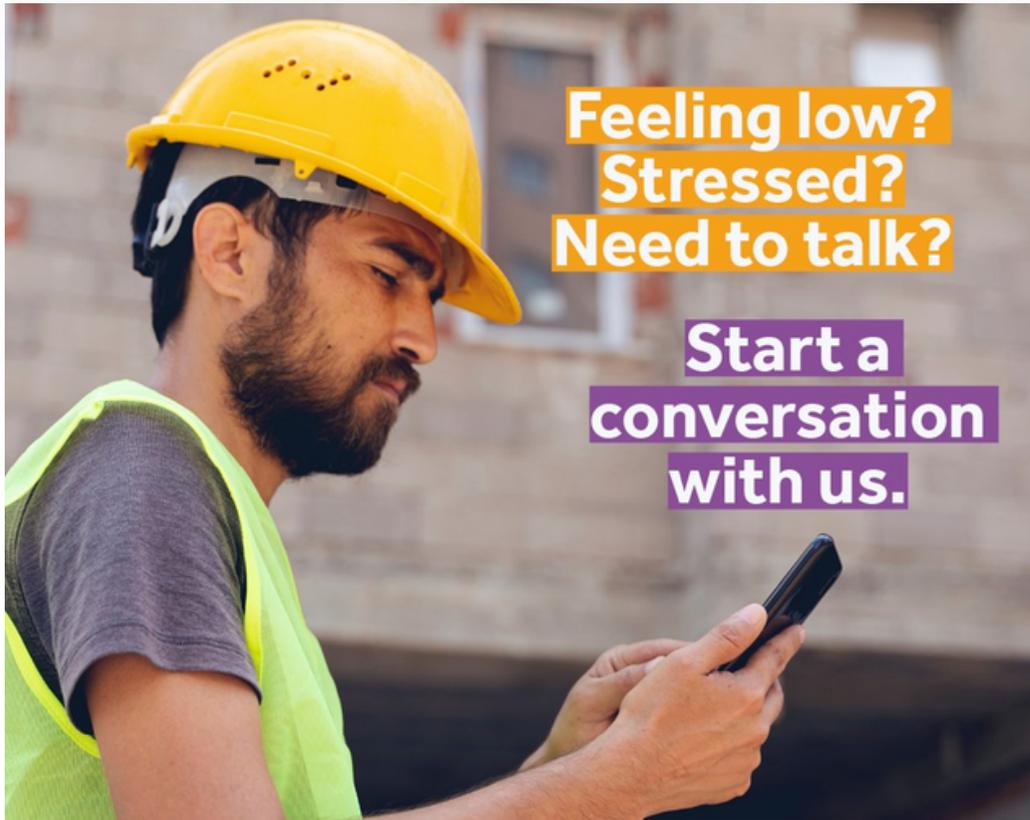
If you are yet to explore the portal, click the link below to register an account. If you require access to the Howard Civil Engineering portal, please speak to your line manager.

[Create your FUSE account](#)

IT'S ALL ABOUT YOU...



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**Feeling low?
Stressed?
Need to talk?**

**Start a
conversation
with us.**

Text HARDHAT to 85258
Free, confidential support, 24/7



Your new Mental Health First Aider!



Congratulations to procurement manager James Derry on becoming a qualified Mental Health First Aider!

James is now qualified to provide support and signpost his colleagues to appropriate help if required.

Having long been a vocal advocate for mental wellbeing both within the construction industry and in everyday life, we are confident that James will approach this new responsibility with his signature robust energy.

"Hopefully I can offer assistance and direction to my colleagues who are experiencing difficulties with their mental wellbeing," he said. "Life can be pretty tough at times, so if I can offer support in any way then it is better than someone suffering in silence."

Interested in becoming a Mental Health First Aider?
Email: jake.godfrey@howardcivileng.co.uk

IT'S ALL ABOUT YOU...



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Your Mental Health First Aider is here for you



There are plenty of different types of support out there, and a Mental Health First Aider can help you access them.

Mental Health First Aiders are a point of contact if you, or someone you are concerned about, are experiencing a mental health issue or emotional distress.

They are not therapists or psychiatrists, but they can give you initial support and signpost you to appropriate help if required. If you feel like you need support or have any questions about Mental Health First Aid, please contact:



James Derry
james.derry@howardcivileng.co.uk

It's always #TimeToTalk



For #TimeToTalkDay, our site managers delivered toolbox talks reminding their teams of signs of poor mental health and where they can get support and encouraging discussions about how people can manage their mental wellbeing. These fantastic Lighthouse Club Charity posters will also be on display at every Howard Civil Engineering site across the region, letting people know that there is always #HelpInsideTheHardHat.

IT'S ALL ABOUT YOU...



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TEAM ANNIVERSARIES



Julius Orticio
Plant Fitter
- 1 year



Chloe-Leigh Preston
Marketing Apprentice
- 1 year



David Lancashire
Plant Depot Manager
- 1 year



Keiron Harrington
Plant Fitter
- 1 year



Abbie Harrop
Marketing Manager
- 3 years



Mandy McHale
PA to SMT
- 7 years



James Page
Contracts Manager
- 17 years



Steve Poulson
Project Manager
- 17 years



Tom Barrett
Project Manager
- 18 years



Refer a friend and earn £50!

Introduce a friend to a site-based role at Howard Civil Engineering and we'll gift you a £50 voucher!*

*Terms and conditions apply. Referred friend must remain an employee for at least 28 days.

BROADENING YOUNG MINDS



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See you next time, #LARF22!

Thank you to everyone who came to chat to us at the Leeds Apprenticeship Recruitment Fair earlier this month!

It was wonderful to see so many young people passionate about a career in the construction industry and thinking about a future in civil engineering.



If you know someone who is interested in an apprenticeship at Howard Civil Engineering, please ask them to email a CV to apprenticeships@howardcivileng.co.uk.



We are pleased to say that over 5% of our current workforce are in 'earn and learn' positions, including apprentices, graduates, and sponsored students!

Apprenticeship Spotlight: Fahd Mahmood



experience has been a vital element his career as an engineer.

"My apprenticeship experience has been delightful," he said. "I feel I have gained good skills and experiences at [a] quicker pace because of my apprenticeship, and this will ultimately put me in a stronger position in the future."

Since joining the company in 2018, Fahd has flourished in his role and is now a fully qualified engineer working on our complex Greengates junction widening scheme.

"Personally, I [have] received a great understanding of the real construction environment while working for Howard [Civil Engineering]," he said. "I have settled into the company well and have been involved in the construction of large-scale highway projects."

Keep up the good work, Fahd! We can't wait to see what the future holds for you.

Joining Howard Civil Engineering as an apprentice on one of our most high-profile schemes to date is no mean feat.

Trainee Engineer Fahd Mahmood did exactly that when he joined us on our Hard Ings Road scheme in 2018 whilst completing his apprenticeship.

Fahd is positive that his apprenticeship



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FORWARD THINKING

Looking to upskill?



We have partnered with Rotherham Skills Academy to offer TWO free NVQ courses to those living in South Yorkshire!

Courses include General Construction, Roadbuilding and Maintenance, Plant Operations, Transporting Loads, and Compacting.

Representatives from Rotherham Skills Academy have been visiting sites informing colleagues of how to apply.

Cementing knowledge



Well done to all team members who attended a training day in concrete last month.

This training gave site teams further knowledge of what each concrete mix is used for with the different classifications now in use, how to question a concrete mix if they feel it is not adequate or to specification, how to undertake slump tests, and how to properly store cubes.

Great work, everyone!

Forward-thinking policies



Have you heard? We have introduced three brand-new policies which are now in place across all Howard Group companies.

Our new Sustainability, and Environmental policies will help us reduce our carbon footprint and increase our environmental sustainability.

[Download the policies here.](#)

INNOVATIONS AND SUSTAINABILITY



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Saving energy, saving the planet



Did you know we have recently invested in Icsynergy UK to help track our energy usage and highlight areas of improvement?

We are currently using this tool to track our fuel, electric, and water usage at our Gateway 36 site in Barnsley, and we are also tracking our electricity usage in our gas-free head office.

We are also looking forward to being 100% fuelled by solar power in our head office by the end of 2022.

Investing in green technology



Did you know our new Komatsu excavators have adjustable settings enabling operators to switch between high productivity and fuel saving?

Operators will be given eco-training to ensure familiarity with the technology and make best use of the fuel saving benefits these machines offer.

That isn't all - Komatsu can even recommend how to improve energy-saving operations based on an analysis of our usage!

Our sights are set on safety!



At the end of last year, we purchased three dual-view dumpers which allow the operator to turn the seat and console by 180 degrees to determine the viewing and driving direction!

These dumpers guarantee maximum safety by ensuring the operator always has full visibility ahead. When unloading they can look in the direction of the skip, and before continuing to drive they can turn the seat and have an unrestricted view in the driving direction.

GIVING BACK TO OUR COMMUNITY



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50K, 50 Days - How we helped to transform our local communities in 2021



At the start of 2021, Howard Civil Engineering challenged ourselves to end the year having contributed **£50,000** and volunteered a total of **50 working days** to benefit our local community.

We are pleased to say that not only did we achieve these goals, we actually surpassed them!

In 2021 Howard Civil Engineering contributed **£53,921** to local enterprises, schools, and charities, and volunteered over **54 working days**.

Some of our most notable contributions included:

- £5,000 donation of furniture to The Pivot Academy East Leeds.
- £4,000 donation to Motor Neurone Disease.
- £2,775 and 68 hours to refurbish The Howarth Foundation's Hidden Owls store.
- £2,123 and 60 hours running the Yorkshire Tough Mudder for Mind in Bradford.
- £2,000 and 65 hours to revamp Greengates

Primary Academy's playground.

- £20,000 to Leeds Hospitals Charity at the Leeds Christmas Charity Lunch.
- Contributing £5,000 to 12 different charities as part of #12DaysofHCE, including food banks, schools, community groups, and hospitals (more on page 21).

Throughout the year, Howard Civil Engineering also volunteered our services to various other initiatives.

At our Greengates Junction scheme, a member of the team joins community volunteers on the first Monday of each month to litter pick around the local area, and various team members assisted the Slung Low food bank in Holbeck with deliveries to vulnerable families.

We would like to thank everyone who worked to achieve these fantastic results - lets aim even higher in 2022!



GIVING BACK TO OUR COMMUNITY



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#12DaysOfHCE - Spreading festive cheer throughout Yorkshire



Did you see our #12DaysOfHCE campaign on social media last December?

Howard Civil Engineering donated £5,000 over the Christmas period to help spread a little festive joy across South and West Yorkshire!

We offered a helping hand to 12 different organisations, including:

- Day 1: £250 to help St John's Community Church in Greengates renovate their community hall.
- Day 2: £300 to Friends of Greengates to help them fund community activities and events.
- Day 3: Sponsoring a bauble for Mind in Bradford.
- Day 4: Toiletry sets for food bank users to give as presents, and £200 cash to Bradford Food Bank.
- Day 5: Christmas puddings and table decorations for Simon on the Street's Christmas dinner for their homeless clients.

Cont on page 22.

GIVING BACK TO OUR COMMUNITY



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- Day 6: Food, toiletries and £200 cash to Leeds South and East Food Bank, providing 238 meals.
- Day 7: Food, toiletries and £200 cash to Rotherham Food Bank.
- Day 8: Large donations of toys and gifts to Hallam FM's Cash for Kids Mission Christmas in South Yorkshire.
- Day 9: Surprising pupils at Greengates Primary Academy and Calverley C E Primary School with eco-friendly reindeer food - and a visit from Santa!
- Day 10: £500 to LS14 Trust to help them purchase a Christmas gift for every child in need in Seacroft.
- Day 11: Large donations of toys and gifts to Pulse 1's Cash for Kids Mission Christmas in West Yorkshire.
- Day 12: Sponsoring a star on the side of the Bexley Wing at St James' University Hospital for Leeds Hospitals Charity.

Phew - we understood why Santa needs all those cookies after whizzing round delivering all those goodies!

We hope everyone we helped had a very merry Christmas and a wonderful new year.



GIVING BACK TO OUR COMMUNITY



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Introducing our new sustainability targets for 2022!

In 2021, Howard Civil Engineering donated a whopping £53,921 to a range of national and local charities, schools, sports clubs, and enterprises, and volunteered 54 working days to organisations across Yorkshire.

Pledging £60k and 60 days

As chuffed as we are with this achievement, we are hoping to go even further in 2022 - upping our target to £60,000 in contributions and volunteering 60 working days to better our communities!

We hope to do this by increasing the number of social enterprises and charities we work with.

Environmental Sustainability

In our previous newsletter we announced that we had commenced usage of hydro-treated vegetable oil (HVO) fuel on our Gateway 36 development.

We are pleased to say that Howard Civil



Engineering is taking this a step further, pledging to use HVO fuel on all of sites by the end of 2022!

We are also looking forward to installing solar panels on the roof of our brand-new office, meaning our head office be 100% solar powered.

Supporting our communities

In the early months of the pandemic, Howard Civil Engineering offered a helping hand to Slung Low, a

theatre group based in Holbeck who had turned their hand to organising food bank parcels for members of their local community.

We are pleased to be expanding this support across the region, committing to assisting one food bank each month with the delivery of food parcels to vulnerable families in our local communities.

A team effort

This year, we want to hear from YOU on how we can help raise even more money for charity!

Whether you have a charity close to your heart or you just want to take part, let us know how you would like us to fundraise this year.

[Cast your vote](#)

HEALTH AND SAFETY LEADERBOARD



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Oct '21

Phoenix

Site Manager: Paddy Furlong

Nov '21

Leeds General Needs

Site Manager: Steve Poulson

Dec '21

Parry Lane

Site Manager: Tom Barrett

*Well done, and thanks for making health
and safety your top priority!*



90% throughout 2021!

Howard Civil Engineering is pleased to say that all sites were operating at 90% or above throughout the whole of 2021 for health and safety performance!

We would like to thank all our site teams, site managers, and health and safety teams for making safety your number one priority.

Let's keep up the good work in 2022!

Remember, the most important thing you do on site will be going home to your loved ones at the end of the day!

In 2021, we had an average Health and Safety score of 93.36% for each month!
Keep up the fantastic work, everyone!